



Education & Training Quality Surveys

#نشارك_لنطور



Higher Education
Quality Survey

Employers
Evaluation of
Bachelor Graduates

ETQS

General Administration of
Ranking Programs at the
National Center for Academic
Accreditation and Evaluation

Introduction:

Dear Employers,

We are pleased to invite you to join the Recruitment Experts Group to participate in this Survey aimed at gathering the opinions of employers regarding the graduates' attributes and the alignment of their specializations and jobs.

Your input will contribute to taking the necessary measures to enhance the quality of education in higher education institutions and bring their graduates to a high level of excellence and competitiveness. This practice will enrich the labor market with employees mastering outstanding skills and deep knowledge, enabling them to effectively achieve organizational goals. It is also an effective contribution to achieving sustainable development along with the national goals of this beloved country in general and the education sector in particular.

Your participation is highly appreciated!

Education and Training Evaluation Commission
National Center for Academic Accreditation and Evaluation

Guidelines:

This Survey is available in Arabic and English. It takes up to 8 minutes to complete, and it consists of two parts:

Part I includes general information.

Part II includes the following sections:

- Section 1: Personal, Professional, and Technical Skills.
- Section 2: Graduates' Readiness for the Labor Market and Job Alignment.

Note: Confidentiality will be maintained for all data and information. Your responses will remain completely anonymous.

Please read each question carefully and select your level of agreement based on your experience.

- **Strongly Agree:**
This means you fully agree with this statement.
- **Agree:**
This means you mostly agree with this statement.
- **Disagree:**
This means you mostly disagree with this statement.
- **Strongly Disagree:**
This means you completely disagree with this statement.

General Information:

Organization's Name:		
Organization's Sector:	<ol style="list-style-type: none"> 1. Government 2. Semi-Government 3. Private 	
Enterprise Sector	<p>A drop-down list</p> <ol style="list-style-type: none"> 1. Agriculture, Forestry, Farms and Fisheries (Veterinary Care) 2. Oil, Mining, and Quarrying 3. Manufacturing 4. Building and Construction 5. Wholesale and Retail Trade 6. Transportation and Logistics Services 7. Hospitality and Tourism 8. Information and Communication Technology 9. Financial Services 10. Scientific and Professional Activities 11. Administrative Services 12. Public Services (Public Facilities, Community Service, Legislation, Economy) 13. Education 14. Health and Social Care 15. Legal and Religious Services 16. Other Service Activities (Arts, Culture, Personal services) 17. Other (specify) 	
Current professional, role, position, title...		
Total number of full-time employees in your organization		
Number of employed graduates from Saudi universities at your organization	Male ()	Female ()
The average monthly salary of employees who graduated from Saudi universities at your organization	<p>A drop-down list</p> <ol style="list-style-type: none"> 1. under 4000 SAR 2. Between 4000 SAR and 7000 SAR 3. Between 7000 SAR and 10000 SAR 4. Between 10000 SAR and 13000 SAR 5. Between 13000 SAR and 16000 SAR 6. Between 16000 SAR and 20000 SAR 7. Between 20000 SAR and 30000 SAR 8. Between 30000 SAR and 40000 SAR 9. More than 40000 SAR 	

Select all higher education institutions from which you have employed graduates (you can choose more than one option)	A drop-down list of higher education institutions
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Part Two: Evaluation of graduates from the selected higher education institutions above.

Select the institution you'd like to assess its graduates	A drop-down list of higher education institutions
Number of employed graduates from the selected institution above working at your organization	

Section 1: Personal, Professional, and Technical Skills

This section focuses on graduates' personal, professional, and technical knowledge and skills.

How much do you agree on the proficiency of graduates from the selected higher education institutions above in the following skills:

	Sections	Strongly Agree	Agree	Disagree	Strongly Disagree
1.1	Building and implementing self-development plans				
1.2	Proactive in performing job tasks				
1.3	Problem-Solving				
1.4	Management and Leadership				
1.5	Teamwork				
1.6	Investigation, Verification, and Research				
1.7	Efficient Time Management				
1.8	Professional task and activity management				
1.9	Utilizing mathematical operations and quantitative methods				

1.10	Verbal Communication				
1.11	Written Communication				
1.12	Communicating in English				
1.13	Critical Thinking				
1.14	Creative Thinking				
1.15	Information Technology skills				
1.16	Adherence to values, standards, and professional ethics				
1.17	Applying theoretical knowledge in the field of specialization				
1.18	Applying concepts and principles in the field of specialization				

Section 2: Graduates' Readiness for the Labor Market and Job Alignment

This section evaluates the alignment between graduates' acquired knowledge and skills in their academic programs and labor market demands.

To what extent do you agree with the following based on the chosen education institution above?

	Section	Strongly Agree	Agree	Disagree	Strongly Disagree
2.1	Graduates of the higher education institution possess the specialized skills required by the labor market.				
2.2	Graduates of the higher education institution possess the general skills required by the job market.				
2.3	The alignment of the current positions held by graduates of the higher education institution with their specializations.				

Open-ended Questions (Optional)

3	<p>What are high-demand specializations in your company/industry with no graduate supply?</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p>
4	<p>What skills does your company/industry require that graduates often lack?</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p>
5	<p>What are your suggestions for improving this Survey?</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p> <p>.....</p>

Thank you for participating in this Survey

Survey

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Section

Would you rate your satisfaction?

Excellent

Good

Average

Poor

y

value

experience

purchase service

mer service



Quality of Higher Education Survey
"Employers"

General Administration of Ranking
Programs at the National Center for
Academic Accreditation and Evaluation

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